Edw. C. Levy Group of Companies







Global Reporting Initiative (GRI) Information



		Response	Source
	102-1 Name of Organization	Edw. C. Levy Co. also known as "Levy" also known as "Levy Group of Companies"	Legal Name
	102-2 Activities, brands, products and services	Description of activities: The Levy Group of Companies started in 1918 as a hauler of slag from Henry Ford's new Rouge steel mill. Today Levy employs over 2,500 people with operations on five continents. Our products include lightweight aggregates, asphalt, cement, concrete, agricultural products, and more. We provide services that include construction materials, road building, flame cutting and treatment, steel mill services, logistics, and laboratory testing. Levy employees proactively share ideas, pool their creativity, develop the systems, and deliver the processes to transform our products and services into innovative solutions that best meet our customers' needs. At Levy, it is our values – integrity, honesty, and a strong work ethic – that help shape the culture of our company. It's the culture of continuous improvement – always searching for a way to make a product or process the best that it can possibly be – that sets our team apart from the competition, builds momentum to meet future challenges head onand turns challenges into Solutions for Your Environment. See www.edwclevy.com	Levy Profile / One-Pager; edwclevy.com
GRI 102: General Disclosures		Primary brands, products, and services: Asphalt and Asphalt Construction: Levy is a full-service paving organization. We own and operate our own aggregate pits and quarries, which allows us to control the quality of materials that are incorporated into our asphalt mixes. In addition, we own and operate our own asphalt plants with certified testing labs, ensuring that all of our asphalt materials meet or exceed any project specifications. To install our top-notch materials, we employ expert milling, grading and paving crews, equipped with the most technologically advanced equipment, to guarantee a first-rate paving project. Each of our plant locations sell an array of construction materials including hot mix asphalt, cold patch, stone, sand and gravel.	
		Aggregates: Our aggregate mining operations include quarries and sand & gravel pits. We mine, process, distribute and sell aggregates of all sizes for a variety of end-uses. Our aggregates are used as base materials in road building and railways, structural fill, raw materials in asphalt mixes, raw materials in concrete mixes and more.	
		Steel Mill Services: As Steel Mill Service providers, we work as contractors for both Mini-Mills and Integrated Mills around the world. By listening to our customers and understanding their needs, we're able to deliver a wide range of specialized mill services including:	
		Scrap processing and upgrading	
		Flame technology solutions	
		Mobile equipment operation and maintenance, and	
		Slag processing and marketing	

	Levy specializes in the manufacture of over 10 million tons of sustainable slag aggregate products each year for construction, cement, glass and agricultural markets. Safe operations are the cornerstone of Levy's core values, and we are proud to describe our company as the safest Mill Services Provider in the United States.
	Concrete: Levy's jointly held companies produce high-quality ready-mix concrete using both natural and slag aggregates to enhance the properties and performance of the final product. We offer a diverse range of specialty ready-mix concrete designs for any application – road work, residential or commercial.
GRI 102: General Disclosures	Cement: Levy's jointly held company Ecocem has successfully produced & sold zero-carbon emission cement alternatives for over 30 years. In addition to being environmentally friendly, our cement alternatives provide numerous benefits as a direct replacement to traditional Portland cement, including denser concrete, improved workability and numerous quality enhancements. Levy utilizes lean manufacturing principles and leverages its expertise in quality control to ensure a high performing and consistent product for our customer base. Today, Levy's slag cement alternatives are the preferred products in their markets in North America and Australia.
	Agricultural Products: Levy manufactures Plant Tuff [®] – a unique three in one silicon fertilizer, providing silicon, micronutrients, and pH adjustment.
	Specialty Products: Levy develops and markets specialty products from the steel industry (ladle slags, refractory bricks, FurnaceStone, castable materials and PureStone) and supplies Duraberm, VitraSpar, CemStar, LevyLite and other environmentally beneficial materials to our construction-based, glass and cement customers.
	Logistics: Levy's experienced transportation logistics team ensures that products are delivered efficiently and safely, whether by truck, specialized vehicle, rail, sea vessel, or barge

	102-3 Location of headquarters	Edw. C. Levy Co., 9800 Dix Avenue, Dearborn, MI 48120	
	102-4 Location of operations	Countries of operation: United States Australia Brazil Canada France India Kingdom of Saudi Arabia Mexico Spain Thailand United Arab Emirates	The 2020 reporting only includes Operations in the United States
GRI 102: General	102-5 Ownership and legal form	Privately-owned Corporation	
Disclosures	102-6 Markets served	 Geographic locations where products and services offered: United States Asphalt and Asphalt Construction Aggregates Steel Mill Services including: Scrap processing & upgrading Flame Technology Mobile Equipment Operation and Maintenance Slag processing and marketing Concrete Cement Agricultural Products Specialty Products including: products from the steel industry (ladle slags, refractory bricks, FurnaceStone, castable materials and PureStone) and Duraberm, VitraSpar, LevyLite Logistics 	Edwclevy.com

• Au	stralia	
_	Steel Mill Services including:	
	Scrap processing & upgrading	
	Mobile Equipment Operation and Maintenance	
	Slag processing and marketing	
_	Specialty Products: CemStar	
Br	azil	
_	Flame Technology	
Ca	nada	
_	Flame technology	
Fra	ance	
_	Flame Technology	
Inc	lia	
_	Scrap processing & upgrading	
_	Mobile Equipment Operation and Maintenance	
_	Slag processing and marketing	
Ki	ngdom of Saudi Arabia	
_	Scrap processing & upgrading	
-	Mobile Equipment Operation and Maintenance	
_	Slag processing and marketing	
• Me	exico	
-	Scrap processing & upgrading	
_	Mobile Equipment Operation and Maintenance	
Sp	ain	
-	Flame Technology	
• Th	ailand	
_	Scrap processing & upgrading	
-	Mobile Equipment Operation and Maintenance	
_	Slag processing and marketing	
• Ur	ited Arab Emirates	
	Specialty Products: VitraSpar	

GRI 102: General Disclosures

	102-7 Scale of the organization	 2,500 employees worldwide; 1,600 employees in the United States Operating in 10 countries Net Sales: Privately owned Total Capitalization: Privately owned 	Levy Profile / One-pager
	102-8 Information on employees and other workers	 Total Employees = 1385 Male Employees = 87% Female Employees = 13% % of Full time – regular = 96% (other 4% is a combination of part-time and temporary employees) 	Reporting in Oracle HR - HCM
GRI 102: General Disclosures	102-9 Supply chain	 The types of suppliers engaged: Levy's key suppliers (85% of spend) are in the following areas: Mobile Equipment purchases, maintenance and service, rental Plant purchases, maintenance and service, rental Leasing companies Asphalt products Concrete Aggregates Freight Technology & Services Fuel and Lubrication Energy Laboratory services Industrial supplies Safety Supplies 2,200 Suppliers Geographic location of suppliers: United States, Europe, ASEAN countries, Australia, Mexico, China 	Purchasing Dashboard

		 Supply chain sector specific characteristics: Mobile Equipment and Plant Manufacturers are increasingly electrifying their equipment making the further personal development of mechanics and technicians critical to up time. Vendor Maintenance and Repair agreements are critical to future dependability standards. Increased environmental and regulatory pressures push the supply chain to find solutions for improved fuel efficiency, newer technologies and less energy consumption Competition for skilled resources in the supply chain forces thorough supplier service level agreements 	
	102-11 Precautionary Principle or approach	The Levy Group of Companies (Levy) incorporates the following precautionary principles, based on the UN Global Impact Principles, into our everyday work environment; we consider these principles an extension of our mission. • Human Rights	LEVY VALUES AND ORGANIZATIONAL RESPONSIBILITY
		 Supply our employees with a safe and secure work environment (reference LEVY VALUES AND ORGANIZATIONAL RESPONSIBILITY) 	
GRI 102: General		 Always treat others as we would wish to be treated and work hard to gain the same treatment from others. (reference <u>LEVY VALUES AND</u> <u>ORGANIZATIONAL RESPONSIBILITY</u>) 	
Disclosures		 Observe standards of moral and ethical conduct which will easily withstand any public or private scrutiny (reference <u>LEVY VALUES AND</u> <u>ORGANIZATIONAL RESPONSIBILITY</u>) 	
		Labor Standards	
		 Our business model supports the elimination of all forms of forced and/or compulsory labor 	
		Environmental	
		 Repay the communities that support us by operating safe and environmentally sound business (reference <u>LEVY VALUES AND</u> <u>ORGANIZATIONAL RESPONSIBILITY</u>) 	
		 Grow our business through marketing, research and technical advances, while recycling and using the earth's natural resources in a manner which enhances the quality of life (reference <u>LEVY VALUES AND ORGANIZATIONAL</u> <u>RESPONSIBILITY</u>) 	
		Corruption	
		Observe standards of moral and ethical conduct which will easily withstand any public or private scrutiny (reference <u>LEVY VALUES AND ORGANIZATIONAL</u> <u>RESPONSIBILITY</u>)	

	102-13 Membership of Associations	4H	Construction Association of	JARC	NACM	Script searching AP Payments in
		American Israel Education	Michigan	Junior Achievement	National Kidney Foundation of	5740 contributions
		Foundation	Crime Stoppers	JVS	Indiana	charitable, 5765 dues & subscription
		American Bar Association	Detroit Metro Convention and	Marine Pollution Control	National Safety Council	5802 meetings & seminars
		American Iron and Steel Institute	Visitors Detroit Public	Masonry Institute of Michigan Inc	National Slag Association	
		American Road and Transportation	Safety Foundation Detroit Regional	Michigan Aggregates Association	Southern Wayne County Reginal	
		Asphalt Pavement Association of Michigan	Chamber Detroit Riverfront Conservancy	Michigan Chamber of Commerce	Chamber Southwest Detroit Business Assoc	
		Association for Iron and Steel	Detroiters for Change	Michigan Concrete Association	Southwest Solutions	
		Technology Foundation	El Paso County Enterprise Zone	Michigan Infrastructure and Transportation	The Beaumont Foundation	
ires		ASTM International Better Business Bureau Inc	Employers Council Services Inc Four Lakes Task	Assoc	The Henry Ford	
				Michigan Israel Business	The Humane Society of Hobart	
		Brilliant Detroit	Force	Accelerator	Inc	
		Capuchin Soup Kitchen Citizens Research Council of MI	Great Lakes Chamber Music	Michigan Lawyers Weekly	The Nature Conservatory of	
			Festival Great Lakes Maritime Task Force Habitat for	Michigan	Michigan	
				Association US Cha	United Way	
		Colorado Asphalt Pavement			US Chamber of Commerce	
		Association	Humanity	Contractors	Yeshiva Beth	
		Colorado Contractors	Indiana Mineral Aggregates Association Inc	Michigan Road Preservation Association	Yahudah YMCA	
		Association Colorado Springs Chamber of commerce and EDC	Institute of Scrap Recycling Industries Inc	Association Michigan Trucking Association		

GRI 102: General Disclosures

102-14 Statement from senior decision-maker	LEVY VALUES AND ORGANIZATIONAL RESPONSIBILITY	LEVY VALUES AND ORGANIZATIONAL RESPONSIBILITY
102-16 Values, principles, standards, and norms of behavior	LEVY VALUES AND ORGANIZATIONAL RESPONSIBILITY	
102-17 Mechanisms for advice and concern about ethics	LEVY VALUES AND ORGANIZATIONAL RESPONSIBILITY	
102-20 Executive-level responsibility for economic, environmental and social topics	Eliot Weiner	
102-33 Communicating critical concerns	Lighthouse Hotline provides a way for individuals (internal or external) to report instances of suspected fraud, theft, misuse of company property or any other unethical or illegal behavior in a manner that preserves confidentiality and assures non-retaliation. Under normal circumstances, other issues should be addressed through your supervisor. When this is not practical or desirable, this hotline provides a means to address the issue. 1-877-938-0007, www.lighthouse-services.com/edwclevy.	
102-41 Collective Bargaining Agreements	 Total Employees = 1385 Total CBA Employees = 321 Total Non-CBA Employees = 1064 % of Employees covered by Union Contracts = 23% 	2020 Employees Covered by Unions Report (HR)
102-53 Contact point for questions regarding report	Chuck Benke, cbenke@edwclevy.net	2020 Employees Covered by Unions Report (HR)

GRI 102: General Disclosures

GRI 102: General Disclosures	102-54 Claims of reporting in accordance with the GRI Standards	The Edw C Levy group of companies have used the most recent version of the GRI standards in the development of this report	
GRI 202:	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	All entry level positions start above minimum wage as established by the Federal Government. In 2020 a full-time entry-level position started 43% higher than Federal Minimum wage requirements.	Internal Report from HCM
Market Presence	202-2 Proportion of senior management hired from the local community	All	
GRI 204: Procurement Practices	204-1 Proportion of spending on local suppliers	All	
	205-1 Operations assessed for risks related to corruption	LEVY VALUES AND ORGANIZATIONAL RESPONSIBILITY	
GRI 205: Anti-Corruption	205-2 Communication and training about anti-corruption policies and procedures	LEVY VALUES AND ORGANIZATIONAL RESPONSIBILITY	
	205-3 Confirmed incidents of corruption and actions taken	None	
GRI 301: Materials	301-2 Recycled input materials used	• 363,562 Tons of RAP	

GRI 302: Energy	302-1 Energy consumption within the organization	6,799,930 KWH	
GRI 304: Biodiversity	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	None	
GRI 305: Emissions	305-1 Direct (Scope 1) GHG emissions	110,133.43 Tonne	
GRI 306:	306-1 Waste generation and significant waste-related impacts	Not a significant waste generation. Primary waste generated is used oil, which is recycled. No significant waste impacts	
Waste	306-2 Management of significant waste-related impacts	None	
GRI 307: Environmental Compliance	307-1 Non-compliance with environmental laws and regulations	None	
GRI 401: Employment	401-1 New employee hires and employee turnover	 Involuntary – 6% Voluntary – 14.5% 	
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Part-time and temporary employees are not offered benefits. The company provides the following benefit options to full-time (non-CBA) employees: Medical, Dental, Vision, FSA, Life Insurance 401K, Student Loan Repayment Program, Short-Term and Long-Term Disability, AFLAC and Tuition Reimbursement. CBA employee benefits are listed in their respective CBAs, with the addition of the Tuition Reimbursement Program and Student Loan repayment Program.	

GRI 402: Labor/Management Relations	402-1 Minimum notice periods regarding operational changes	Company provides reasonable notice of significant operational changes to employees and their representatives, as well as to appropriate government authorities as required by the Collective Bargaining Agreement or Federal, State or Local Labor Laws	
	403-1 Occupational health and safety management system	The occupational health and safety management system covers employees and temp workers.	EHS Value Statement
	403-2 Hazard identification, risk assessment, and incident investigation	 Investigation of work-related incidents Workers can notify management anytime there is an incident or if they notice a hazard. In fact, reporting is mandatory for a personal injury, health impairment, product and equipment damage. These incidents are recorded in EHS portal where the investigation will be recorded. 	Risk Assesment Corporate Policy, 5.0 incident investigation, 6.0 incident reporting
		3) All incidents are promptly investigated at least on a preliminary basis within 24 hours. Investigations are led by Management personnel trained in incident investigation. In certain investigations, workers will be a part of the investigation to give expertise. EHS Portal is where the investigation is stored at least for all U.S. LEVY sites. It has certain questions that help prompt investigators.	
GRI 403: Occupational			
Health and Safety	403-3 Occupational health services	 Annual Health Screenings - Every year there is a health screening that can Identify any problems and trace it back to any potential work-related hazard as well as non- work related. 	EAP and Health Advocacy
		2) Axiom - Is the primary occupational health provider and does multiple functions. It helps with the direction of care for the employee as well as diagnosing the injury and whether the cause is work related.	
		3) EAP - The Employment Assistance program contains many resources for employees that need help.	
	403-5 Worker training on occupational health and safety	 Employees can get involved with safety policy at many different levels. Each site has customized employee-involvement programs. There is also a suggestion program where employees can volunteer ideas to improve the workplace. Some sites will have employee involvement in JBSA's, safety committees, accident investigations, safety drills and safety inspections. 	SMS Safety Policy - Employee Involvement

	403-6 Promotion of worker health	Our goal is to provide a benefits program that helps employees live well by providing access to the highest quality care at the lowest cost possible. We want our benefits to set us apart from the competition by leading the way forward in strategy and design, while remaining steadfast in our goal to help our employees live well. Our commitment to this goal is reflected in programs like Grand Rounds, Living Connected, Circle Wellness, Health Advocate and more. We've also broadened our focus in recent years to support financial wellbeing, through our Student Loan Repayment Program, our improved Short-Term Disability plan and the expanded Tuition Reimbursement Program.	2020 Benefits to Living Well Guide
GRI 403: Occupational Health and Safety	403-8 Workers covered by an occupational health and safety management system	Vendors & Contractors that work on Levy property / sites are required to provide insurance certifications and sign our indemnification agreement.	Purchasing Insurance requirements and Indemnification documents
	403-9 Work related injuries	 rate and number of fatalities = 0, rate and number of high consequence injury = , number and rate of recordable work related injuries = 37 recordable injuries and the rate is 1.54, The main types of work-related injuries in order of prevalence are strains/ sprains (51 injuries), lacerations (29 injuries), and contusions (23 contusions). The number of hours worked is 4816312. 	Incident Spreadsheets, Monthly Report, injury trends for 2020
		 2) temp workers are included in the above numbers. 2) 000 000 hours used 	
		3) 200,000 hours was used.4) no worker has been excluded.	

	405-1 Diversity of governance bodies	Levy Group of Companie			
	and employees	Diversity	Levy Employees	Levy Community	
		American Indian	1%	0.5%	
GRI 405:		Asian	1%	0.2%	
Diversity and Equal Opportunity		African American	14%	17.1%	
Opportunity		Hispanic	9%	5.9%	
		Pacific Islander	0%	4.4%	
		White	75%	71.9%	
GRI 406: Non-Discrimination	406-1 Incidents of discrimination and corrective actions taken				
GRI 417: Marketing and Labeling	417-1 Requirements for product and service information and labeling	All products have Safety	Data Sheets		
GRI 418: Customer Privacy	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	No substantiated complaints in 2020. A privacy breach occurs when someone accesses information without permission. Levy has hardened data centers and networks with need + one setups. Levy performs intrusion detection, testing and 24/7 monitoring. Levy also delivers user / employee cyber training and testing of that training.			ed Audit w/ P-M
GRI 419: Socioeconomic Compliance	419-1 Non-compliance with laws and regulations in the social and economic area	None known			



Sustainability Accounting Standards Board (SASB) Sustainability Disclosures



Торіс	Accounting Metric	Code	Edw. C. Levy Disclosures	Source Document
GHG Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	EM-CM-110a.1 EM-MM-110a.1 TR-RO-110a.1	77,115.20 Scope 1 110,153.43 Scope 1&2	
	Discussion of long-term and short- term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-CM-110a.2 EM-MM-110a.2 TR-RO-110a.2	See CSR text	
Energy Management	 (1) Total energy consumed, (2) percentage grid electricity, (3) percentage alternatives, (4) percentage renewable 	EM-CM-130a.1 EM-MM-130a.1	6,799,930 KWH	
Workforce Health	 (1) Total recordable incident rate (TRIR) and (2) near miss frequency rate (NMFR) for (a) full-time employees and (b) contract employees 	EM-CM-320a.1	TRIR = 1.82 NMFR = 37.8 *note - includes full time and contract employees	Monthly Safety Report, EHS Portal, Incident Spreadsheets
& Safety	Number of reported cases of silicosis	EM-CM-320a.2	Number of silicosis cases = 0 A program on Silica has been enacted to reduce exposure which includes worksite monitoring, employee training, housekeeping practices, engineering controls, medical surveillance, PPE, emergency procedures, spill and disposal precautions, personal hygiene, and recordkeeping.	Silica Program, Silica dust exposure plan, and silica management guidelines

Business Ethics & Transparency	Description of the management system for prevention of corruption and bribery throughout the value chain.	EM-MM-510a.1	CCCR	CCCR
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-MM-510a.2	None	
Pricing Integrity & Transparency	Total amount of monetary losses as a result of legal proceedings associated with cartel activities, price fixing, and anti-trust activities	EM-CM-520a.1	None	
Community Relations	Discussions of process to manage risks and opportunities associated with community rights and interests.	EM-MM-210b.1	CCCR	CCCR
Labor Relations	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	EM-MM-310a.1	Total US Employees = 1385 Total CBA Employees = 321 Total Non-CBA Employees = 1064 % of Employees covered by Union Contracts = 23%	
	Number and duration of strikes and lockouts	EM-MM-310a.2	None	

	 (1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees 	TR-RO-320a.1	TRIR = 1.82 TRIR for trucking = 3.02 Fatality Rate = 0 *note - includes full time and contract employees	Incident Spreadsheets and Monthly Report
	(1) Voluntary and(2) involuntary turnover rate for all employees	TR-RO-320a.2	Involuntary – 6% Voluntary – 14.5%	
Driver Working Conditions	Description of approach to managing short-term and long-term driver health risks	TR-RO-320a.3	Our goal is to provide a benefits program that helps employees live well by providing access to the highest quality care at the lowest cost possible. We want our benefits to set us apart from the competition by leading the way forward in strategy and design, while remaining steadfast in our goal to help our employees live well. Our commitment to this goal reflected in programs like Grand Rounds, Living Connected, Circle Wellness, Health Advocate and more. We've also broadened our focus in recent years to support financial wellbeing, through our Student Loan Repayment Program, our improved Short-Term Disability plan and the expanded Tuition Reimbursement Program.	2020 Living Well guide

	Number of road accidents and incidents	TR-RO-540a.1	 1) Exact Express - 0 Crashes 2) Triple E - 3 crashes 3) Levy Slag + other drivers - 2 crashes 4) Stacy Trucking - 0 crashes 	SMS Profiles for Stacy Trucking, Exact Express, Triple E, and Slag Trucking
Accident & Safety Management	Safety Measurement BASIC percentiles for: (1) Unsafe Driving, (2) Hours-of-Service Compliance, (3) Driver Fitness, (4) Controlled Substances/Alcohol, (5) Vehicle Maintenance, and (6) Hazardous Materials Compliance	TR-RO-540a.2	 Exact Express - 0.81 - unsafe driving, 0 - crash indicator, 0 - hours of service compliance, 6.42 - vehicle maintenance, 0 - controlled substances and alcohol, 0 - hazardous materials compliance, 0 - driver fitness, N/A - Insurance and other Triple E - 0.59 - unsafe driving, 0.25 - crash indicator, 0 - hours of service compliance, 5.42 - vehicle maintenance, 0 - controlled substances and alcohol, 0 - hazardous materials compliance, 0 - driver fitness, N/A - Insurance and other Levy Slag + other drivers - 0.31 - unsafe driving, 0.13 - crash indicator, 0 - hours of service compliance, 0 - vehicle maintenance, 0 - controlled substances and alcohol, 0 - hazardous materials compliance, 0 - driver fitness, N/A - Insurance and other Stacy Trucking - 0.43 - unsafe driving, 0 - crash indicator, 0 - hours of service compliance, 4.44 - vehicle maintenance, 0 - controlled substances and alcohol, 0 - hazardous materials compliance, 0 - driver fitness, N/A - Insurance and other 	SMS Profiles for Stacy Trucking, Exact Express, Triple E, and Slag Trucking
	(1) Number and(2) aggregate volume of spills and releases to the environment	TR-RO-540a.3	 (1) 7 Total Spills in 2020; 4 spills of hydraulic fluid due to ruptured lines with a total volume spilled of 32 gallons; 2 spills of diesel fuel by outside fueling contractor with a total volume of 2 gallons; 1 spill of DEF with a total volume of 1 gallon. (2) All spills were contained and remediated. (3) No reportable spills 	EHS Portal



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