



LEVY LINK

EDITION 2 • NOVEMBER 2023



ANSWERING THE CALL

"That's a big ask!" Russ Burke, Vice President of Steel Mill Services, thought to himself while on a call with steel mill customer, Nucor. In early 2023, Nucor Steel was faced with a major issue: the contractor that provided mill services at their Gallatin, Kentucky and Blytheville, Arkansas locations for a combined 15 years was leaving on short notice. Levy was asked to assume all steel mill services at both locations within a two-month time frame. A typical business start-up takes 18-24 months to source equipment, find and train new employees, develop job procedures and more. How could this be accomplished in a few short months?

With the Levy team behind him, Russ leveraged resources to provide a timely and effective solution. Corporate departments provided support by hiring employees, purchasing equipment and supplies, and implementing safety and operational procedures. Neighboring steel mill services sites provided equipment and experienced employees to get these new operations running the Levy way.

Within two months, 180 new employees were welcomed to the organization, nearly 200 pieces of mobile equipment delivered to the sites, and over 150,000 tons of slag produced to date.

Collaboration amongst steel mill services, corporate staff, suppliers, and the customer ensured a successful transition, allowing Levy to answer the call.

Information provided by Russ Burke, Edw. C. Levy Co.

Levy Gallatin employees perform an inspection on a Kress pot carrier used to service Nucor Steel.

**SOLUTIONS FOR
YOUR ENVIRONMENT®**

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SAFETY IS NOT A COMPROMISE

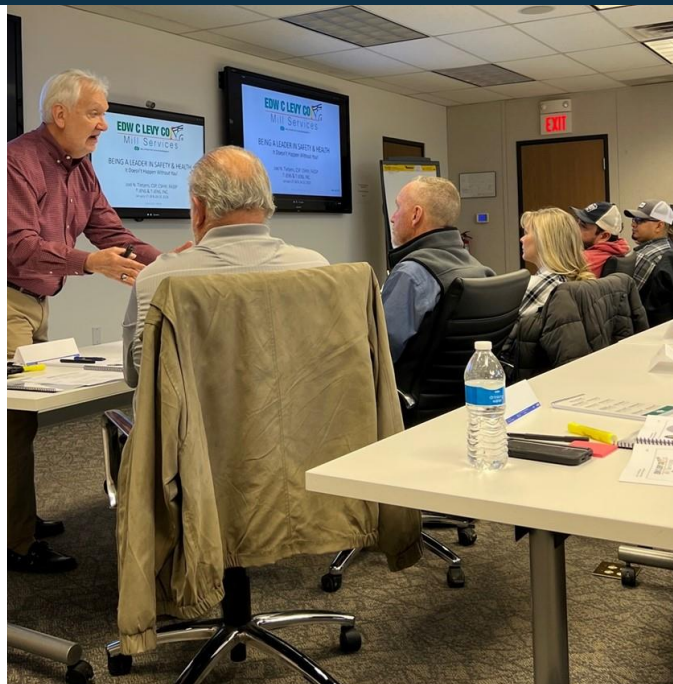
At Levy, safety is a core value that remains unwavering. While our priorities may shift, our commitment to safety remains constant. It's true that as a business, we must meet our financial goals and the demands of our customers. However, we will never compromise the safety of our employees.

To ensure everyone goes home safely each day, we are launching a campaign to reaffirm the significance of the Levy Life Saving Rules. We urge everyone to review these rules, seek clarification if needed, and most importantly, consistently adhere to these fundamental principles.

Let's look out for one another and remember: our safety culture depends on all of us!

Eliot Weiner, Chief Operating Officer

GEARING UP FOR A SAFER FUTURE



In 2023, Levy's Steel Mill Services Group held a series of two-day safety leadership training events, emphasizing workplace safety and leadership accountability. Joel Tietjens, certified safety instructor, kicked off the first day by sharing insights on being a safety leader and led discussions on the importance of human performance, accountability, and continual improvement within safety.

On the second day, participants delved into practical roles, focusing on risk assessments' significance in daily duties. Russ Burke, Vice President of Steel Mill Services, and Samantha O'Saben, Director of EHS, reviewed 2022 safety performance and rolled out the 2023 safety program.

Over 120 leaders attended the training in Dearborn, giving them the opportunity to hear insights on safety directly from Levy ownership. The main takeaway from the training was that a site's safety culture is driven by its leaders.

Information provided by: Carly Walker, Levy Corporate Safety

Joel Tietjens engages the class on the topic of safety.

LIFE SAVING RULES

TREAT SAFETY AS
A VALUE & ASSESS
THE RISK



VERIFY ISOLATIONS
OF HAZARDOUS
ENERGY BEFORE
ANY WORK BEGINS



OBTAIN
AUTHORIZATION
BEFORE ENTERING A
CONFINED SPACE



OBTAIN
AUTHORIZATION
BEFORE DIGGING



PROTECT YOURSELF
AGAINST A FALL
WHEN WORKING AT
HEIGHT



OBTAIN
AUTHORIZATION
PRIOR TO WORKING
ON OR NEAR HIGH
VOLTAGE EQUIPMENT



USE PROPER PPE



FOLLOW SAFE
DRIVING 'RULES OF
THE ROAD'



OBTAIN AUTHORIZATION
PRIOR TO OVERRIDING
OR
DISABLING SAFETY
CRITICAL EQUIPMENT



FOLLOW THE DRUG
& ALCOHOL POLICY



FRESH NEW LOOK

Levy has kicked off a campaign to re-introduce the Levy Life Saving Rules. Though the rules have not changed, our Levy Life Saving Rules graphics and materials have been updated! During the campaign, a "Rule of the week" is highlighted to raise awareness of each rule. These materials can be used in toolbox talks and safety meetings. Levy's Safety Division Safety Professionals will be following up with additional information.

Information provided by Samantha O'Saben, Levy Corporate Safety

EDGE-CUTTING TECHNOLOGY

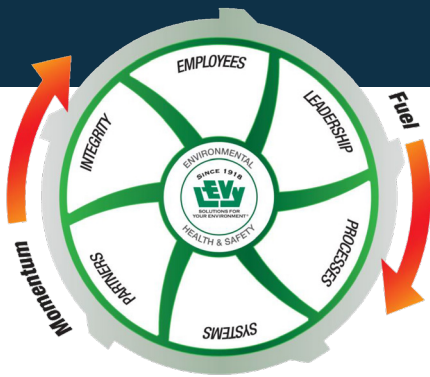
Levy Evertz has recently commissioned 3 new cutting tables in Gent, Belgium. These custom edge-trimming and end cropping tables use Donze's torches and proprietary Spyder nozzles to provide burrless cuts. Levy's partnership with The Evertz Group offers customers cutting-edge slitting, cutting, scarfing, and grinding technology combined into one operation or as separate units. Nurturing partnerships such as this allows Levy to give customers the perfect solutions to address their unique needs.

Information provided by Pau Geli Villardell, Edw. C. Levy Co.

Members of the Levy Evertz Team (left to right):
Bryan Van Beelen, Tony Vernaeve, Janos Deli, Pascal Van Cauwenberghe, Diego Van Engel, Jeanine De Vuyst, Quinten Heetesonne, Tom Servaeghe.



LEVY FLYWHEEL



Beginning with the hub of EH&S excellence, Levy uses the strengths of its benchmarks to speed the flywheel, increasing our momentum and reinforcing our culture, powering us to take intelligent risks and create solutions for our environment.

MAKING MAINTENANCE MASTERS

The Michigan Aggregates Group has established a training program that instills critical skills in mechanics to maintain their mobile equipment fleet. During the training, mechanics disassemble mobile equipment down to the frame and reassemble each component to learn how each system in the equipment works.

20-year Levy mechanic, Robert Thompson, facilitates the 3-year regimen, working alongside the mechanics throughout their training. Jake Williams, Michigan Aggregates Mobile Equipment Manager, has high praises of the program, stating that "investing in our mechanics can only benefit the group". The formation of the program doubles as a cost-effective decision. By overhauling equipment in-house that is due for major maintenance, Levy is saving money on rebuild costs.

The program's origins can be credited to Mike Szabo, Michigan Aggregates General Manager, who began training mechanics in 2012 to address the need for more qualified mechanics to service the various sites in Michigan. Since its implementation, the training program has produced nearly 30 fully qualified mechanics over its lifespan.

Information provided by Jake Williams and Robert Thompson, Michigan Aggregates

From left to right: Mechanic trainee, Kade Dabrowski, Robert Thompson, and Mechanic trainee, Joe Schoenherr.



BUILDING ROADS TO NEW OPPORTUNITIES

The team at Australia Steel Mill Services (ASMS) recently designed and tested a new road subbase product (ABF222) that launched with sales of over 38,000 tons in early 2023. This product is a blended blast furnace slag product with self-cementing characteristics. The blend includes various unsold materials and places ASMS into a new market of customers looking for alternatives to replace sandstone. Interest in the product has grown due to the increased number of civil projects underway in the Sydney area.

This custom design meets specifications for use by the local road authority, but for now ABF222 is being sold as a non-specified product which takes less time and money to make while still meeting requirements of most potential customers. With this product already in use, the team at ASMS is continuing to explore and test other mixes containing slag. Coming up with innovative new uses for an underutilized resource is building roads to new opportunities in Australia.

Information provided by Mark Micallef and Benjamin Muscat, Australia Steel Mill Services

Mark Micallef and Benjamin Muscat of ASMS standing on a test pad using ABF222.



KILLINS RECLAMATION BENEFITS ENVIRONMENT

In 2023, Levy exhibited its commitment to environmental sustainability with the reclamation of the Killins gravel site in Ann Arbor, Michigan.

Levy acquired the Killins site in the 1960's and wrapped up operations in the 1990's. Since that time, the site has been used as a repository for concrete washout from ready-mix trucks and other concrete materials.

Michigan Aggregates General Manager, Mike Pittiglio saw the potential of the 124-acre site to be reclaimed and repurposed for future development opportunities. The environmental concerns with reclamation led Mike to reach out to Levy's environmental team.

Reclamation typically involves using clean material from Levy sites to fill and level the land. Due to the amount of clean fill needed to reclaim the site, Levy purchased more from an outside contractor. To ensure the material did not contain undesired contaminants, Environmental Engineer, Alicia Ramsdell; Vice President of Operations, Rick Kidd; and Mike developed a stringent methodology for testing the material to ensure it conformed to Levy's standards. To date, 120,000 tons of clean fill are available for reclamation use.

The concrete removed from the site is being crushed and sold, minimizing Levy's impact on the environment by reducing the amount of material going to landfills. Additionally, the need to mine natural aggregates for concrete production is reduced. By reclaiming Killins, Levy is continuing its mission to foster a greener environment for years to come.

Information provided by Alicia Ramsdell and Mike Pittiglio, Levy Corporate Environmental and Michigan Aggregates Division

Alicia Ramsdell and Mike Pittiglio in front of massive wall of concrete washout at Killins.



OPTIMIZING BARGE OFFLOADING

Levy Brandenburg Mill Service (LBMS) is teaming up with its partner, Caterpillar (CAT), to revolutionize dock operations for enhanced safety and efficiency. The site's goal is to offload barges with minimal risk to employees.

Historically, this process required rigging a loader to be placed on the barge with an employee waiting to remove the rigging. The risk to that employee on the barge is a thing of the past with the addition of a CAT prototype loader that is both remote-controlled and equipped with a lifting or auto-rigging device. The loader is moved to and from the barge and operated from the safety of the shoreline. Mike Ward, LBMS Dock Manager, commented, "After doing dock work for the last 15 years, I'm glad to see a safer process in place."

Information provided by Mike Ward, Levy Brandenburg Mill Service

From left to right: Casey Lanham and Adam Hall in front of the Maniowoc 999 used to load barges.

FUELING LEVY'S FLYWHEEL WITH NEW BUSINESS



Levy's domestic steel mill services (SMS) have taken the scrap processing services they provide their customers and grown it into a brand-new company. Levy's new venture, Mill Material Management provides mini-mill customers with an alternative to purchasing scrap on the open market. Customers have relied on Levy to expertly remove and process slag and residual scrap so that they can focus on making steel from high quality scrap. Until recently, scrap recovered from the mills has not met the specifications needed to be used as an input to steel making. Levy's steel mill services management recognized the need to offer fair-priced, high-quality scrap to their customers and at the same time, grow the business.

Today, 10 of our 14 SMS sites are upgrading the mill customers' secondary scrap such as ladle lips, pit scrap, and scrap recovered from slag processing to get a product with higher iron content. This higher quality scrap is sold to the mill and outside customers. Ryan Hyatt, General Manager said, "Our goal is to be the 'Easy Button' for our steel mill customers. Our customers trust us to provide the high-quality scrap they need to produce steel products." *Information provided by Ryan Hyatt, Steel Mill Services*

Members of the Mill Material Management team (left to right): Ryan Hyatt, Logan Gengler, Wendy Shull, and Brent Spahr are ready to deliver high-quality scrap to their customers.



Back row (left to right):
Aaron Roll, Noah Vidal, Cory Trent, Bradley Thomas

2nd row (left to right):
Mike Essig, Wes Guigar, Ismael Villarreal, Samuel Kneiszler,
TJ Midcalf, Austin Fisher, Josh Ceriotti, Mitchell McFarland,
Chad Ambrose

Front row (left to right):
Joe Abed-Rabo, Brian Pawluchuk, Jason Reinhardt,
Conrad Brissette, Jamie Webb, September Lorenz, Emily Locklear

MARCH 2023 LEVY LEADERSHIP CLASS

Back row (left to right):
Cody Hammond, Josh Taylor, Emelo Bush, Ethan Churchward

3rd row (left to right):
Logan Gengler, Quincey Meadows, David Tuttle, Nate Tormasi

2nd row (left to right):
Brian Smith, Joe O'Malley, Hunter Bruce, Jeff Smith

Front row (left to right):
Jessica Lyza, Mike Mulcahy, Anika Robinson, Kevin Korzeniewski,
Jarvis Wright

Missing from photo: Eric Ogg



JUNE 2023 LEVY LEADERSHIP CLASS

FULTON FURNACE FRENZY

Fulton Mill's customer, North Star BlueScope (NSBS) added another furnace, caster, and rolling mill to their operations. Even with the presence of over 800 contractors on site, Fulton Mill continued to safely meet customer expectations while adapting their operations to the changes during construction.

To support the increased production, the site had to hire additional employees and purchase more equipment, including a third furnace top machine and a 988-loader to dig pits. Mill crews grew to handle the increased production while continuing to service the original two furnaces.

Kudos to the staff at Fulton Mill Services for helping our partners at NSBS succeed in their expansion.

Information provided by Marcus Johnson, Fulton Mill Services

Members of Fulton's mill crew (from left to right): JD Warncke, Mike Patterson, and Russell Hobson.



LEVY'S REVAMPED WAY TO PAY

Levy will be shifting to a new pay and timekeeping system called ADP, making it easier to submit timecards, access pay stubs, and print W2's!

Automatic Data Processing (ADP) is one of the most experienced payroll processing providers in the world and a leader in payroll technology. ADP will provide employees 24/7 access to earnings statements and simplify updating of essential forms while streamlining the entire payroll process. With expedited review and approval, both administrative staff and management can embrace a more efficient approach to payroll management, saving time and resources while ensuring a satisfied and engaged workforce. Say goodbye to hassles and hello to efficiency with ADP!

Information provided by Gina Gillman, Levy Human Resources

EMPLOYEE ONBOARDING MADE EASIER

Onboarding a new Levy employee just got easier with the implementation of Oracle Recruiting Cloud (ORC) and Onboarding Journeys. These new systems, now a part of LevyYou, will significantly simplify the onboarding process for Levy employees and job candidates.

Currently, when a site or department is hiring for a new position, the hiring manager communicates critical onboarding details through multiple emails with candidates. Utilizing LevyYou Onboarding Journeys the candidate will receive all their documents through the system - no need for countless emails. Human Resources can check on a candidate's onboarding progress in real time, eliminating unnecessary email communications with the hiring sites.

Additionally, employees can access Levy open positions right within the system and either refer a candidate or apply themselves. The hiring manager and recruiter receive notifications when someone has applied and can reach out to the candidate right from the system.

For questions on ORC and Onboarding Journeys, contact Levy Human Resources.

Information provided by Gina Gillman, Levy Human Resources





Edw. C. Levy Co.
9300 Dix Ave.
Dearborn, MI 48120

EVERYONE WINS WITH GOOD SAFETY



Rajendra Pratap Tripathy, Environmental, Health and Safety Manager at Himalaya Steel Mill Services (HSMS), was recognized by customer, Tata Steel with the 2023 Q2 Safety Patron Award and the Safety Exemplar Award for the first half of 2023. Raj received a financial award for his achievements and as a reminder that safety is everyone's responsibility, HSMS employees were also given a monetary award.

From left to right: Vinay Jhingon, HSMS; Joheb Khan, HSMS; Clyde Kirkwood, Edw. C. Levy Co.; Khun Sitthisak Wittayangkoon, SSMS and Rajendra Tripathy, HSMS.

WHITESVILLE'S FUNDRAISER ROARS TO SUCCESS

Whitesville Mill Services organized a fundraiser for an employee who was involved in a motorcycle accident. This employee had been an essential part of the Whitesville scrap delivery team but suffered significant injuries that required several months of hospitalization and rehabilitation. Whitesville and Nucor teamed up and hosted a cookout to raise funds for the employee and his family to help cover expenses during this challenging time.

The participation and support from both Whitesville and Nucor exceeded all expectations, raising over \$6000. The entire Levy team wishes the employee a speedy recovery.

Information provided by Ed Patino, Steel Mill Services

Whitesville employees prepare lunch together at the fundraiser.

